

# LABORERS' LOCAL 663

## BUILDERS ASSOCIATION OF MISSOURI

### WAGE RATES

The parties to the April 1, 2018 - March 31, 2023 Agreement between THE BUILDERS' ASSOCIATION AND WESTERN MISSOURI & KANSAS LABORERS' DISTRICT COUNCIL LOCAL UNION NO. 663 OF THE LABORERS' INTERNATIONAL UNION OF NORTH AMERICA agree to amend, effective April 1, 2018, ARTICLE VI: CLASSIFICATION AND WAGE SCALES, Section 2, to reflect the April 1, 2018, scheduled economic increase of \$0.90 to be distributed as follows:

- .45 (forty-five cents) on Hourly Wage
- .05 (five cents) on Health & Welfare
- .20 (twenty cents) on Pension
- .20 (twenty cents) on SMART Fund

	Hourly Wages	Health & Welfare	Pension	SMART Fund	Training	ADV Fund	*Vacation	Drug Test	**Suppl Dues
<b>Effective 4-1-2018</b>									
General Laborer	\$21.99	\$7.00	\$3.50	\$0.70	\$0.43	\$0.14	\$1.00	\$0.05	**
Plumber Helper	\$21.99	\$7.00	\$3.50	\$0.70	\$0.43	\$0.14	\$1.00	\$0.05	**
Semi-Skilled Work	\$22.67	\$7.00	\$3.50	\$0.70	\$0.43	\$0.14	\$1.00	\$0.05	**
Concrete Specialist	\$22.67	\$7.00	\$3.50	\$0.70	\$0.43	\$0.14	\$1.00	\$0.05	**
Asbestos Abatement/ Lead Abatement	\$22.67	\$7.00	\$3.50	\$0.70	\$0.43	\$0.14	\$1.00	\$0.05	**
Powderman	\$22.79	\$7.00	\$3.50	\$0.70	\$0.43	\$0.14	\$1.00	\$0.05	**

**\*NOTE:** Vacation pay must be added to the employee's gross wages for statutory withholding purposes as stated in Article V, Section 1.

**\*\*NOTE:** Supplemental dues of 5% of gross wages (taxable income) per payroll hour should be taxed and DEDUCTED from the gross wages of each employee as stated in Article V, Section 4.

This is for the Missouri counties of Barry, Christian, Dade, Dallas, Douglas, Greene, Laclede, Lawrence, Ozark, Polk, St. Clair, Stone, Taney, Webster and Wright. If you need further information, please contact the Union Hall at 417-743-3222.

# *Heavy Construction Laborers' Local No. 663*

AFFILIATED WITH THE AFL-CIO

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Wednesday, April 11<sup>th</sup>, 2018

Dear Signatory Contractor,

I hope this letter finds you well.

Pursuant to the collective bargaining agreement by and between The Builders' Association and Heavy Construction Laborers' Local #663, starting April 1<sup>st</sup>, 2018, Local #663 will move from a dollar amount for Supplemental Dues to a percentage. Although you may deal with a percentage arrangement for supplemental dues for other crafts, there are many different ways of calculating them and we wanted to write a letter to serve as a quick reference guide detailing how you'll calculate Supplemental Dues for our/your Laborers.

Starting April 1<sup>st</sup>, 2018, Supplemental Dues will be calculated at a rate of five percent (5%) of the actual wage paid, excluding the Vacation Savings. No fringe benefits will be included in the calculation of Supplemental Dues. Whether you pay the contractual rate, over the contractual rate, or the rate of another craft which may be substantially higher, Supplemental Dues of five percent (5%) will be calculated off the wage actually paid, including the overtime rate.

If you have any further questions, please feel free to contact us at anytime.

Thank you for being a Union contractor and supporting a living wage.

Have a good day.

Sincerely,

A handwritten signature in black ink, appearing to read "JMendenhall".

Jason Mendenhall  
President  
Business Manager