

LABORERS' LOCAL 663

MASONRY CONTRACT

WAGE RATES

The parties to the April 1, 2016 – March 31, 2019 Agreement between the Masonry Contractors and Western Missouri & Kansas Laborers' District Council Local Union No. 663 of the Laborers' International Union of North America agree to amend the wage scale to reflect the April 1, 2018, scheduled economic increase of \$0.90 for General Laborer and \$1.00 for Mason Tender and Certified Mason Tender to be distributed as follows:

General Laborer

- .45 (forty-five cents) on Hourly Wages
- .05 (five cents) on Health & Welfare
- .20 (twenty cents) on Pension
- .20 (twenty cents) on SMART Fund

Mason Tender/Certified Mason Tender

- .55 (fifty-five cents) on Hourly Wages
- .05 (five cents) on Health & Welfare
- .20 (twenty cents) on Pension
- .20 (twenty cents) on SMART Fund

	Hourly Wages	Health & Welfare	Pension	SMART Fund	Training	*Vacation	Drug Test	**Supplemental Dues
Effective 4-1-2018								
General Laborer	\$21.99	\$7.00	\$3.50	\$0.70	\$0.43	\$1.00	\$0.05	**
Mason Tender	\$24.47	\$7.00	\$3.50	\$0.70	\$0.43	\$1.00	\$0.05	**
Certified Mason Tender	\$26.22	\$7.00	\$3.50	\$0.70	\$0.43	\$1.00	\$0.05	**

***NOTE:** Vacation pay must be added to the employee's gross wages for statutory withholding purposes as stated in Article V, Section 1.

****NOTE:** Supplemental dues of 5% of gross wages (taxable income) per payroll hour should be taxed and DEDUCTED from the gross wages of each employee as stated in Article V, Section 6.

This is for the Missouri counties of Barry, Christian, Dade, Dallas, Douglas, Greene, Laclede, Lawrence, Ozark, Polk, St. Clair, Stone, Taney, Webster and Wright. If you need further information please contact the Union Hall at 417-743-3222.

Heavy Construction Laborers' Local No. 663

AFFILIATED WITH THE AFL-CIO

KANSAS CITY OFFICE
7820 PROSPECT
KANSAS CITY, MO 64132
PHONE: 816-444-0062
FAX: 816-822-9906
www.lu663.com



CLEVER OFFICE
P.O. BOX 233
505 SOUTH WALNUT
CLEVER, MO 65631
PHONE: 417-743-3222
FAX: 417-743-2955

Wednesday, April 11th, 2018

Dear Signatory Contractor,

I hope this letter finds you well.

Pursuant to the collective bargaining agreement by and between The Builders' Association and Heavy Construction Laborers' Local #663, starting April 1st, 2018, Local #663 will move from a dollar amount for Supplemental Dues to a percentage. Although you may deal with a percentage arrangement for supplemental dues for other crafts, there are many different ways of calculating them and we wanted to write a letter to serve as a quick reference guide detailing how you'll calculate Supplemental Dues for our/your Laborers.

Starting April 1st, 2018, Supplemental Dues will be calculated at a rate of five percent (5%) of the actual wage paid, excluding the Vacation Savings. No fringe benefits will be included in the calculation of Supplemental Dues. Whether you pay the contractual rate, over the contractual rate, or the rate of another craft which may be substantially higher, Supplemental Dues of five percent (5%) will be calculated off the wage actually paid, including the overtime rate.

If you have any further questions, please feel free to contact us at anytime.

Thank you for being a Union contractor and supporting a living wage.

Have a good day.

Sincerely,

A handwritten signature in black ink, appearing to read "JMendenhall".

Jason Mendenhall
President
Business Manager