

WESTERN MISSOURI LABORERS
AGC AGREEMENT

ALL AREAS: Increase Wage Rate \$0.50
ALL AREAS: Increase Pension \$0.10
ALL AREAS: Increase Health & Welfare \$0.05
ALL AREAS: Increase Training \$0.01
ALL AREAS: Increase Annuity \$0.24

AREA W-I Lafayette County

AREA W-II Barry, Barton, Bates, Benton, Camden, Carroll, Cedar, Christian, Dade, Dallas, Douglas, Greene, Henry, Hickory, Jasper, Johnson, Laclede, Lawrence, McDonald, Morgan, Newton, Ozark, Pettis, Polk, St. Clair, Saline, Stone, Taney, Vernon, Webster, and Wright Counties.

FRINGE BENEFITS:

	<u>May 1, 2014</u>	<u>May 1, 2015</u>	<u>May 1, 2016</u>
AREA W-I	\$3.50 Pension	\$3.60 Pension	\$3.70 Pension
	\$6.70 Hlth & Welfare	\$6.80 Hlth & Welfare	\$6.85 Hlth & Welfare
	\$1.25 Vacation	\$1.25 Vacation	\$1.25 Vacation
	\$0.56 Training	\$0.61 Training	\$0.62 Training
	\$0.25 Annuity	\$0.30 Annuity	\$0.54 Annuity
	**	**	**
	<u>\$0.10 MCIAF</u>	<u>\$0.10 MCIAF</u>	<u>\$0.10 MCIAF</u>
	\$12.36	\$12.66	\$13.06
	<u>May 1, 2014</u>	<u>May 1, 2015</u>	<u>May 1, 2016</u>
AREA W-II	\$3.50 Pension	\$3.60 Pension	\$3.70 Pension
	\$6.70 Hlth & Welfare	\$6.80 Hlth & Welfare	\$6.85 Hlth & Welfare
	\$1.00 Vacation	\$1.00 Vacation	\$1.00 Vacation
	\$0.56 Training	\$0.61 Training	\$0.62 Training
	\$0.25 Annuity	\$0.30 Annuity	\$0.54 Annuity
	**	**	**
	<u>\$0.10 MCIAF</u>	<u>\$0.10 MCIAF</u>	<u>\$0.10 MCIAF</u>
	\$12.11	\$12.41	\$12.81

** One dollar and twenty cents (\$1.20) Supplemental Dues shall be deducted from the Wage Rates as set out in Article 16.1.

WAGE RATES:

	<u>May 1, 2014</u>	<u>May 1, 2015</u>	<u>May 1, 2016</u>
AREA W-I			
GENERAL LABORER	\$24.77/hour	\$25.37/hour	\$25.87/hour
SKILLED LABORER	\$25.12/hour	\$25.72/hour	\$26.22/hour
AREA W-II			
GENERAL LABORER	\$23.22/hour	\$23.82/hour	\$24.32/hour
SKILLED LABORER	\$23.77/hour	\$24.37/hour	\$24.87/hour

Contact Local 579 for fringe benefit, supplemental dues, and wage rate information for the following counties: Andrew, Atchison, Buchanan, Caldwell, Clinton, Daviess, DeKalb, Gentry, Grundy, Harrison, Holt, Livingston, Mercer, Nodaway, and Worth Counties.