

**BUILDING OUTSTATE
WAGES AND FRINGE BENEFIT SUMMARY**

Dear Signatory Contractor,

Below, you will find the wage break down for the Building Outstate Agreement for Heavy Construction Laborers' Local #663 which will be effective April 1, 2016 for the following counties: Barton, Bates, Benton, Camden, Cedar, Henry, Hickory, Johnson, Morgan, Pettis, and Vernon. The increase to the Agreement is \$0.70 (seventy cents), which is to be distributed as follows:

**\$.49 (forty nine cents) on Wage
\$.10 (ten cents) on SMART fund
\$.05 (five cents) on Health & Welfare
\$.05 (five cents) on Pension
\$.01 (one cent) on Training**

General Laborer

Wage *	\$21.20
Vacation	\$ 1.00
Health & Welfare	\$ 6.85
Pension	\$ 3.05
Training	\$.38
Industry Advancement Fund	\$.27
SMART fund	\$.35
CISAP	\$.05
	\$33.15

1st Semi Skilled

Wage *	\$22.70
Vacation	\$ 1.00
Health & Welfare	\$ 6.85
Pension	\$ 3.05
Training	\$.38
Industry Advancement Fund	\$.27
SMART fund	\$.35
CISAP	\$.05
	\$34.65

*** Supplemental dues of \$1.00 is included in wage rate.**