

**BUILDING OUTSTATE
WAGES AND FRINGE BENEFIT SUMMARY**

Dear Signatory Contractor,

Below, you will find the wage break down for the Building Outstate Agreement for Heavy Construction Laborers' Local #663 which will be effective April 1, 2017 for the following counties: Barton, Bates, Benton, Camden, Cedar, Henry, Hickory, Johnson, Morgan, Pettis, and Vernon. The increase to the Agreement is \$0.75 (seventy-five cents), which is to be distributed as follows:

**\$.30 (thirty cents) on Wage
\$.20 (twenty cents) on SMART fund
\$.10 (ten cents) on Health & Welfare
\$.15 (fifteen cents) on Pension**

General Laborer

Wage*	\$21.50
Vacation	\$ 1.00
Health & Welfare	\$ 6.95
Pension	\$ 3.20
Training	\$.38
Industry Advancement Fund	\$.27
SMART fund	\$.55
CISAP	\$.05
	<u>\$33.90</u>

1st Semi Skilled

Wage*	\$23.00
Vacation	\$ 1.00
Health & Welfare	\$ 6.95
Pension	\$ 3.20
Training	\$.38
Industry Advancement Fund	\$.27
SMART fund	\$.55
CISAP	\$.05
	<u>\$35.40</u>

*** Supplemental dues of \$1.00 is included in wage rate.**