

LABORERS' LOCAL 663

BUILDERS ASSOCIATION OF MISSOURI

WAGE RATES

The parties to the April 1, 2013 - March 31, 2018 Agreement between THE BUILDERS' ASSOCIATION AND WESTERN MISSOURI & KANSAS LABORERS' DISTRICT COUNCIL LOCAL UNION NO. 663 OF THE LABORERS' INTERNATIONAL UNION OF NORTH AMERICA agree to amend, effective April 1, 2016, ARTICLE VI: CLASSIFICATION AND WAGE SCALES, Section 2, to reflect the April 1, 2016 scheduled economic increase of \$0.74 to be distributed as follows:

Effective April 1, 2016, the increase to the Local 663 Building Agreement is \$0.74 (seventy-four cents), which is to be distributed in the following manner:

- .38 (thirty-eight cents) **increase** on Hourly Wage
- .05 (five cents) **increase** on Health & Welfare
- .05 (five cents) **increase** on Pension
- .01 (one cent) **increase** on Training
- .25 (twenty-five cents) on SMART Fund

| | Hourly Wages | Health & Welfare | Pension | SMART Fund | Training | ADV Fund | Vacation | Drug Test | Suppl* Dues |
|---------------------------------------|-----------------|---------------------|---------|---------------|----------|-------------|----------|--------------|----------------|
| Effective 4-1-2016 | | | | | | | | | |
| General Laborer | \$21.28 | \$6.85 | \$3.15 | \$0.25 | \$0.43 | \$0.13 | \$1.00 | \$0.05 | (\$0.95) |
| Plumber Helper | \$21.28 | \$6.85 | \$3.15 | \$0.25 | \$0.43 | \$0.13 | \$1.00 | \$0.05 | (\$0.95) |
| Semi-Skilled Work | \$21.96 | \$6.85 | \$3.15 | \$0.25 | \$0.43 | \$0.13 | \$1.00 | \$0.05 | (\$0.95) |
| Concrete Specialist | \$21.96 | \$6.85 | \$3.15 | \$0.25 | \$0.43 | \$0.13 | \$1.00 | \$0.05 | (\$0.95) |
| Asbestos Abatement/ Lead Abatement | \$21.96 | \$6.85 | \$3.15 | \$0.25 | \$0.43 | \$0.13 | \$1.00 | \$0.05 | (\$0.95) |
| Powderman | \$22.08 | \$6.85 | \$3.15 | \$0.25 | \$0.43 | \$0.13 | \$1.00 | \$0.05 | (\$0.95) |

***NOTE:** Amounts listed under column one "Hourly Wages" INCLUDE \$0.95 SUPPLEMENTAL DUES, which is to be deducted from employee's wages as stated in Article V, Section 4.

This is for the Missouri counties of Barry, Christian, Dade, Dallas, Douglas, Greene, Laclede, Lawrence, Ozark, Polk, St. Clair, Stone, Taney, Webster and Wright. If you need further information, please contact me at 417-743-3222.

Sincerely,

Derick Barnes
Business Representative