

WESTERN MISSOURI LABORERS
AGC AGREEMENT

<p>ALL AREAS: Increase Wage Rate \$0.50 ALL AREAS: Increase Pension \$0.20 ALL AREAS: Increase Health & Welfare \$0.05 ALL AREAS: Increase Annuity \$0.15</p>
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AREA W-I Lafayette County

AREA W-II Barry, Barton, Bates, Benton, Camden, Carroll, Cedar, Christian, Dade, Dallas, Douglas, Greene, Henry, Hickory, Jasper, Johnson, Laclede, Lawrence, McDonald, Morgan, Newton, Ozark, Pettis, Polk, St. Clair, Saline, Stone, Taney, Vernon, Webster, and Wright Counties.

FRINGE BENEFITS:

	<u>May 1, 2016</u>	<u>May 1, 2017</u>	<u>May 1, 2018</u>
AREA W-I	\$3.70 Pension	\$3.95 Pension	\$4.15 Pension
	\$6.85 Hlth & Welfare	\$6.95 Hlth & Welfare	\$7.00 Hlth & Welfare
	\$1.25 Vacation	\$1.25 Vacation	\$1.25 Vacation
	\$0.62 Training	\$0.62 Training	\$0.62 Training
	\$0.54 Annuity	\$0.75 Annuity	\$0.90 Annuity
	**	**	**
	<u>\$0.10 MCIAF</u>	<u>\$0.10 MCIAF</u>	<u>\$0.10 MCIAF</u>
	\$13.06	\$13.62	\$14.02
AREA W-II	<u>\$3.70 Pension</u>	<u>\$3.95 Pension</u>	<u>\$4.15 Pension</u>
	\$6.85 Hlth & Welfare	\$6.95 Hlth & Welfare	\$7.00 Hlth & Welfare
	\$1.00 Vacation	\$1.00 Vacation	\$1.00 Vacation
	\$0.62 Training	\$0.62 Training	\$0.62 Training
	\$0.54 Annuity	\$0.75 Annuity	\$0.90 Annuity
	**	**	**
	<u>\$0.10 MCIAF</u>	<u>\$0.10 MCIAF</u>	<u>\$0.10 MCIAF</u>
	\$12.81	\$13.37	\$13.77

** One dollar and twenty-five cents (\$1.25) Supplemental Dues shall be deducted from the Wage Rates as set out in Article 16.1.

WAGE RATES:

	<u>May 1, 2016</u>	<u>May 1, 2017</u>	<u>May 1, 2018</u>
AREA W-I			
GENERAL LABORER	\$25.87/hour	\$26.21/hour	\$26.71/hour
SKILLED LABORER	\$26.22/hour	\$26.56/hour	\$27.06/hour
AREA W-II			
GENERAL LABORER	\$24.32/hour	\$24.66/hour	\$25.16/hour
SKILLED LABORER	\$24.87/hour	\$25.21/hour	\$25.71/hour

Contact Local 579 for fringe benefit, supplemental dues, and wage rate information for the following counties: Andrew, Atchison, Buchanan, Caldwell, Clinton, Daviess, DeKalb, Gentry, Grundy, Harrison, Holt, Livingston, Mercer, Nodaway, and Worth Counties.